

2026年春闘 回答＋妥結 産業別・単産別 総括表（第1回集計）

2026年 3月12日

| 単産名 | 産業別分類 | 組合数 | 回答組合数 | 加重数 | 妥結数 | 組合員数 | 要求額 | 要求率 | ・・・ 単純平均 ・・・ | | | ・・・ 加重平均 ・・・ | | | ・前年同期比・ (単純) | | ・・・ 前年比較 (単純金額) ・・・ | | | ・・・ 前年比較 率 (%) ・・・ | | | | |
|----------|-------------|-------|-------|-----|-----|--------|--------|-------|--------------|--------|------|--------------|--------|------|-----------------|-------|---------------------|--------|--------|--------------------|--------|-------|------|----------|
| | | | | | | | | | 所定内賃金 | 回答金額 | 回答率 | 所定内賃金 | 回答金額 | 回答率 | 回答金額 | 回答率 | 比較可組合数 | 26年回答 | 前年実績 | 引上げ金額 | 比較可組合数 | 26年回答 | 前年実績 | 引上げ率 (%) |
| 全農協労連 | | 132 | 3 | 0 | 2 | 0 | | | 240,464 | | | 254,599 | | | | | 0 | | | | | | | |
| | 農林水産計 | 132 | 3 | 0 | 2 | 0 | | | 240,464 | | | 254,599 | | | | | 0 | | | | | | | |
| JMITU | | 160 | 69 | 66 | 2 | 2,725 | 34,168 | 11.21 | 312,666 | 10,905 | 3.57 | 328,662 | 13,627 | 4.16 | 1,083 | 0.28 | 63 | 10,917 | 11,786 | -869 | 60 | 3.58 | 3.91 | -0.33 |
| 化学一般 | | 65 | 17 | 14 | 6 | 1,051 | 19,510 | 6.16 | 346,336 | 10,280 | 3.41 | 336,841 | 10,652 | 3.91 | -26 | 0.46 | 14 | 10,280 | 10,838 | -558 | 5 | 3.41 | 3.57 | -0.16 |
| 生協労連・製造 | | 1 | 1 | 0 | 0 | 0 | 30,000 | | | | | | | | | | 0 | | | | | | | |
| | 製造業計 | 226 | 87 | 80 | 8 | 3,776 | 31,392 | 10.71 | 316,306 | 10,796 | 3.56 | 329,855 | 12,799 | 4.13 | 896 | 0.32 | 77 | 10,801 | 11,614 | -813 | 65 | 3.56 | 3.88 | -0.32 |
| 建交労・運輸 | | 144 | 22 | 0 | 10 | 0 | 43,591 | | | | | | | | | | 22 | 5,663 | 5,028 | 635 | 0 | | | |
| 生協労連・運輸 | | 8 | 6 | 0 | 0 | 0 | 28,000 | | | | | | | | | | 1 | 7,061 | 4,100 | 2,961 | 0 | | | |
| | 運輸・通信業計 | 152 | 28 | 0 | 10 | 0 | 40,250 | | | | | | | | | | 23 | 5,723 | 4,987 | 736 | 0 | | | |
| 生協労連 | | 126 | 37 | 10 | 4 | 3,991 | 28,305 | 9.51 | 339,951 | 12,758 | 3.70 | 338,964 | 11,362 | 3.37 | 4,972 | 0.87 | 7 | 10,367 | 9,310 | 1,057 | 8 | 3.36 | 3.31 | 0.05 |
| | 卸売・小売業計 | 126 | 37 | 10 | 4 | 3,991 | 28,305 | 9.51 | 339,951 | 12,758 | 3.70 | 338,964 | 11,362 | 3.37 | 4,972 | 0.87 | 7 | 10,367 | 9,310 | 1,057 | 8 | 3.36 | 3.31 | 0.05 |
| 全印総連 | | 65 | 21 | 19 | 1 | 1,066 | 28,292 | 14.82 | 254,636 | 6,951 | 2.50 | 254,636 | 8,753 | 2.71 | 1,009 | 0.01 | 18 | 7,198 | 7,117 | 81 | 2 | 2.50 | 2.50 | 0.00 |
| 民放労連 | | 128 | 9 | 4 | 0 | 235 | 17,500 | 4.00 | 331,889 | 8,655 | 2.91 | 333,879 | 9,015 | 2.90 | -610 | 0.05 | 3 | 9,692 | 11,980 | -2,288 | 3 | 2.91 | 3.04 | -0.13 |
| 出版労連 | | 77 | 30 | 15 | 4 | 675 | 16,945 | 5.19 | 360,166 | 10,943 | 3.32 | 358,180 | 12,209 | 3.39 | 2,317 | 0.87 | 13 | 9,822 | 8,958 | 864 | 9 | 2.94 | 2.79 | 0.15 |
| | マスコミ関係業計 | 270 | 60 | 38 | 5 | 1,976 | 21,338 | 6.00 | 352,234 | 8,706 | 3.15 | 354,136 | 9,965 | 3.27 | 1,200 | 0.67 | 34 | 8,422 | 8,250 | 172 | 14 | 2.87 | 2.80 | 0.07 |
| 日本医労連 | | 455 | 83 | 36 | 0 | 12,768 | 49,216 | 18.08 | 277,995 | 5,942 | 2.00 | 280,848 | 5,481 | 1.86 | 531 | 0.12 | 39 | 5,949 | 5,862 | 87 | 27 | 2.00 | 2.20 | -0.20 |
| | 医療計 | 455 | 83 | 36 | 0 | 12,768 | 49,216 | 18.08 | 277,995 | 5,942 | 2.00 | 280,848 | 5,481 | 1.86 | 531 | 0.12 | 39 | 5,949 | 5,862 | 87 | 27 | 2.00 | 2.20 | -0.20 |
| 生協労連・福祉 | | 21 | 10 | 0 | 0 | 0 | 31,800 | 12.23 | 265,650 | 8,991 | 3.48 | | | | 342 | -0.12 | 2 | 6,986 | 7,322 | -336 | 3 | 2.84 | 2.96 | -0.12 |
| 日本医労連・福祉 | | 83 | 11 | 3 | 0 | 268 | 46,200 | 22.68 | 220,894 | 3,506 | 2.30 | 211,640 | 4,849 | 1.89 | -697 | 0.13 | 3 | 2,763 | 4,611 | -1,848 | 1 | 1.89 | 4.22 | -2.33 |
| | 社会福祉・介護計 | 104 | 21 | 3 | 0 | 268 | 39,000 | 17.45 | 247,747 | 5,152 | 3.09 | 211,640 | 4,849 | 1.89 | -1,855 | 0.20 | 5 | 4,452 | 5,695 | -1,243 | 4 | 2.61 | 3.27 | -0.66 |
| 建交労・サービス | | 50 | 2 | 0 | 0 | 0 | 22,500 | | | | | | | | | | 2 | 8,801 | 10,929 | -2,128 | 0 | | | |
| | その他サービス計 | 50 | 2 | 0 | 0 | 0 | 22,500 | | | | | | | | | | 2 | 8,801 | 10,929 | -2,128 | 0 | | | |
| | 総合計 | 1,515 | 321 | 167 | 29 | 22,779 | 33,992 | 11.09 | 312,734 | 8,646 | 3.14 | 306,284 | 8,106 | 2.74 | 1,147 | 0.35 | 187 | 8,525 | 8,736 | -211 | 118 | 3.08 | 3.31 | -0.23 |
| | 前年同期 (3/13) | 2,066 | 359 | 191 | 30 | 27,601 | 34,633 | 11.32 | 304,046 | 7,499 | 2.79 | 294,966 | 7,028 | 2.70 | | | | | | | | | | |
| 規模別 | ～ 29人 | 535 | 76 | 24 | 12 | 185 | 35,391 | 10.02 | 321,204 | 6,498 | 2.43 | 334,126 | 8,416 | 2.86 | 832 | -0.07 | 48 | 6,582 | 6,453 | 129 | 13 | 2.50 | 2.61 | -0.11 |
| | 30 ～ 99人 | 326 | 64 | 39 | 8 | 854 | 28,124 | 8.94 | 321,643 | 9,552 | 3.36 | 319,595 | 9,379 | 3.46 | 1,518 | 0.54 | 37 | 9,498 | 9,413 | 85 | 25 | 3.21 | 3.21 | 0.00 |
| | 100 ～ 299人 | 280 | 70 | 51 | 5 | 3,540 | 29,954 | 10.19 | 313,969 | 9,169 | 3.09 | 321,771 | 9,604 | 3.22 | 969 | 0.38 | 47 | 8,698 | 9,666 | -968 | 32 | 2.94 | 3.40 | -0.46 |
| | 300 ～ 999人 | 206 | 59 | 34 | 1 | 6,343 | 42,521 | 14.65 | 306,216 | 9,881 | 3.33 | 298,286 | 8,562 | 2.79 | 1,806 | 0.60 | 32 | 9,985 | 9,696 | 289 | 26 | 3.35 | 3.45 | -0.10 |
| | 1000人～ | 168 | 52 | 19 | 3 | 11,857 | 34,861 | 12.71 | 297,263 | 8,702 | 3.21 | 304,455 | 7,319 | 2.62 | 237 | 0.05 | 23 | 8,627 | 9,175 | -548 | 22 | 3.15 | 3.54 | -0.39 |
| | 規模別・総合計 | 1,515 | 321 | 167 | 29 | 22,779 | 33,992 | 11.09 | 312,734 | 8,646 | 3.14 | 306,284 | 8,106 | 2.74 | | | 187 | 8,525 | 8,736 | -211 | 118 | 3.08 | 3.31 | -0.23 |